



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION

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DIRECTOR OF PERSONNEL

September 12, 2025

Aisha Collier, Acting Clerk of Council
Room 1E09, City Hall
New Orleans, LA 70112

Submitting for Council Approval: Amendment to the Classified Pay Plan (Safety and Permits)

Dear Ms. Collier:

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendment to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of September 12, 2025 as outlined below:

New Special Rate of Pay

Employees of Safety and Permits who perform field inspections and are currently certified by the Internal Code Council in three areas stated below shall receive five (5) percent over their normal rate of pay when so assigned.
Employees of Safety and Permits who perform field inspections and currently certified by the Internal Code Council in four areas stated below shall receive ten (10) percent over their normal rate of pay when so assigned.
Employees of Safety and Permits who perform field inspections and currently certified by the Internal Code Council in five or more areas stated below shall receive fifteen (15) percent over their normal rate of pay when so assigned.

- 1) International Code Council (ICC) Commercial Building Inspector
- 2) International Code Council (ICC) Residential Building Inspector
- 3) International Code Council (ICC) Commercial Electrical Inspector
- 4) International Code Council (ICC) Residential Electrical Inspector
- 5) International Code Council (ICC) Commercial Mechanical Inspector
- 6) International Code Council (ICC) Residential Mechanical Inspector

At the request of the Department of Safety and Permits the Civil Service Commission approved the aforementioned pay plan amendment to encourage its inspectors to obtain multiple types of International Code Council building code certifications. It is the intent of this new special rate of pay to enhance departmental effectiveness and efficiency.

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Please let us have a certified copy of the action taken by the Council on these pay plan amendments.

Very truly yours,



Amy B. Trepagnier
Personnel Director

cc: Joseph Threat, Chief Administrative Officer
Tammie Jackson, Director of Safety and Permits
Justyn Hawkins, Chief of Staff
Calvin Aguillard, Councilmanic Fiscal Officer
Ashley Spears, Councilmanic Fiscal Officer
Anita Curran, Council Research Officer
Christina Hamilton, Assistant Chief Administrative Officer