



CITY OF NEW ORLEANS

CITY CIVIL SERVICE COMMISSION

DEPARTMENT OF CITY CIVIL SERVICE
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February 6, 2026

Aisha Collier, Clerk of Council
Room 1E09, City Hall
New Orleans, LA 70112

Submitting for Council Approval: Amendments to the Classified Pay Plan (Sewerage and Water Board)

Dear Ms. Collier:

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendments to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of February 6, 2026 as outlined below:

Cybersecurity Series

Class Code	New Classification	Grade/Step Hiring Rate
C0151	Cybersecurity Intern (Non-Exempt)	67/28 \$50,513
C0152	Cybersecurity Analyst (Non-Exempt)	77/25 \$62,390
C0153	Cybersecurity Specialist (Exempt)	86/25 \$78,024
C0154	Cybersecurity Lead (Exempt)	90/33 \$95,181
C0155	Cybersecurity Manager (Exempt)	93/35 \$105,126
C0156	Cybersecurity Director (Exempt)	99/33 \$119,031

At the request of the Sewerage and Water Board, the Commission approved the creation of the aforementioned Cybersecurity series. Work of positions in this series includes monitoring a centralized organization’s networks for security breaches and investigating when one occurs. Work also includes using and maintaining software, such as firewalls and data encryption programs to protect sensitive information.

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Please let us have a certified copy of the action taken by the Council on these pay plan amendments.

Very truly yours,



Amy B. Trepagnier
Personnel Director

cc: Joseph I. Giarrusso III, Chief Administrative Officer
Randy Hayman, Executive Director, S&WB
David Callahan, CEO-S&WB
Justyn Hawkins, Chief of Staff
Calvin Aguillard, Councilmanic Fiscal Officer
Ashley Spears, Councilmanic Fiscal Officer
Anita Curran, Council Research Officer
Christina Hamilton, Assistant Chief Administrative Officer