

MOTION

NO. M-26-82

CITY HALL: February 26, 2026

BY: COUNCILMEMBER HARRIS

SECONDED BY:

WHEREAS, at its meeting on February 6, 2026, the Civil Service Commission adopted the following amendment to the Classified Pay Plan (Parks and Parkways).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendment to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of February 6, 2026 as outlined below:

I: New Classification

Class Code	New Classification	Grade/Step Hiring Rate	FLSA Status
C8620	Golf Course Superintendent	84/26 \$75,170	Exempt

II: New Special Rate of Pay

An employee in the classification of Golf Course Superintendent who is certified as a Golf Course Superintendent by the Golf Course Superintendents Association of America (GCSAA) shall receive ten (10) percent over their normal rate of pay.

At the request of the Department of Parks and Parkways, the Commission approved the creation of the classification of Golf Course Superintendent. This position would be responsible for the overall management and operations of the Joseph M. Bartholomew Golf Course. The Commission also approved a new Special Rate of Pay to incentivize the Golf Course Superintendent to obtain and maintain a Certification as a Golf Course Superintendent as issued by the Golf Course Superintendents Association of America (GCSAA); and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement the above proposed amendment to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment to the Classified Pay Plan is approved to be effective March 1, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.