



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION

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DIRECTOR OF PERSONNEL

November 14, 2025

Lora Johnson, Clerk of Council
Room 1E09, City Hall
New Orleans, LA 70112

Submitting for Council Approval: Amendments to the Classified Pay Plan (Sewerage and Water Board)

Dear Ms. Johnson:

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendments to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of November 14, 2025 as outlined below:

Power Systems Field Operator Series

Class Code	New Classification	Grade/Step Hiring Rate
C3490	Power Systems Field Operator I (Non-Exempt)	61/30 \$44,612
C3491	Power Systems Field Operator II (Non-Exempt)	67/30 \$51,783
C3492	Power Systems Field Operator Lead (Non-Exempt)	73/31 \$60,859
C3493	Power Systems Field Supervisor (Non-Exempt)	81/29 \$72,420
C3494	Power Systems Field Manager (Non-Exempt)	88/25 \$81,999

"An Equal Opportunity Employer"

At the request of the Sewerage and Water Board, the Commission approved the creation of the Power Systems Field Operator series for its Pumping and Power Division. Work of positions in this series includes electrical and mechanical work in operating systems and machinery related to power generation, frequency conversion, potable water pumping, raw water pumping and auxiliary related equipment. Work also includes monitoring, operating, routine maintenance and minor repairs of water and sewer pumping and control equipment.

Please let us have a certified copy of the action taken by the Council on these pay plan amendments.

Very truly yours,



Amy B. Trepagnier
Personnel Director

cc: Joseph Threat, Chief Administrative Officer
Randy Hayman, Executive Director, S&WB
David Callahan, CEO-S&WB
Justyn Hawkins, Chief of Staff
Calvin Aguiard, Councilmanic Fiscal Officer
Ashley Spears, Councilmanic Fiscal Officer
Anita Curran, Council Research Officer
Christina Hamilton, Assistant Chief Administrative Officer