

MOTION

(LYING OVER)

NO. M-26-41

CITY HALL: January 27, 2026

BY: COUNCILMEMBERS HARRIS, WILLARD, MORRELL, MCCARRON AND KING

WHEREAS, at its meeting on September 12, 2025, the Civil Service Commission adopted the following amendment to the Classified Pay Plan (Safety and Permits).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval the following amendment to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of September 12, 2025 as outlined below:

New Special Rate of Pay

Employees of Safety and Permits who perform field inspections and are currently certified by the Internal Code Council in three areas stated below shall receive five (5) percent over their normal rate of pay when so assigned. Employees of Safety and Permits who perform field inspections and currently certified by the Internal Code Council in four areas stated below shall receive ten (10) percent over their normal rate of pay when so assigned. Employees of Safety and Permits who perform field inspections and currently certified by the Internal Code Council in five or more areas stated below shall receive fifteen (15) percent over their normal rate of pay when so assigned:

- 1) International Code Council (ICC) Commercial Building Inspector
- 2) International Code Council (ICC) Residential Building Inspector
- 3) International Code Council (ICC) Commercial Electrical Inspector
- 4) International Code Council (ICC) Residential Electrical Inspector
- 5) International Code Council (ICC) Commercial Mechanical Inspector
- 6) International Code Council (ICC) Residential Mechanical Inspector

At the request of the Department of Safety and Permits the Civil Service Commission approved the aforementioned pay plan amendment to encourage its inspectors to obtain multiple types of International Code Council building code certifications. It is the intent of this new special rate of pay to enhance departmental effectiveness and efficiency; and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement

the above proposed amendment to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment to the Classified Pay Plan is approved to be effective February 1, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.