

**MOTION**

**NO. M-26-43**

**CITY HALL: January 27, 2026**

**BY: COUNCILMEMBERS HARRIS, WILLARD, MORRELL, MCCARRON AND KING**

**WHEREAS**, at its meeting on October 29, 2025, the Civil Service Commission adopted the following amendment(s) to the Classified Pay Plan (Sewerage and Water Board).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval the following amendment(s) to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of October 29, 2025, as outlined below:

**Job Title, Pay Grade and Hiring Rate Change**

Action:	Class Code	Grade	Grade/Step Hiring Rate Annual
From:	C4173	Safety Administrator (Exempt)	90/21 \$74,242
To:	C4173	Utility Safety Administrator (Exempt)	94/28 \$98,795

At the request of the Sewerage and Water Board, the Commission approved the aforementioned title, grade and hiring rate of present Safety Administrator position based on the added programmatic expansion and staff of its Safety Program. Work includes developing, recommending, and implementing policies, programs, and procedures which optimize the health and safety of the workplace and ensure compliance with all laws, regulations, and safety standards. Work also includes oversight of investigations of safety and environmental health concerns and incidents and develops corrective actions and follow-up mechanisms; and

**WHEREAS**, the Chief Administrative Office has certified that funds are available to implement the above proposed amendment(s) to the Classified Pay Plan; **NOW THEREFORE**

**BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS**, That in

accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment(s) to the Classified Pay Plan is approved to be effective February 1, 2026.

**BE IT FURTHER MOVED,** That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

**THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:**

**YEAS:**

**NAYS:**

**ABSENT:**

**AND THE MOTION WAS ADOPTED.**