

MOTION

(LYING OVER)

NO. M-26-40

CITY HALL: January 27, 2026

BY: COUNCILMEMBERS HARRIS, WILLARD, MORRELL, MCCARRON AND KING

WHEREAS, at its meeting on September 12, 2025, the Civil Service Commission adopted the following amendment to the Classified Pay Plan (Health/EMS).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval the following amendment to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of September 12, 2025 as outlined below:

Revised Special Rate of Pay (Additions are Bold, Strikethroughs are Deleted)

1. Employees in the classes of Emergency Medical Technician, ~~Emergency Medical Technician, Advanced, Emergency Medical Technician, Paramedic, Emergency Medical Coordinator, Assistant and Emergency Medical Coordinator~~ shall receive \$1,500 annually over their normal rate of pay when currently certified and assigned as a Rescue Swimmer/Rapid Diver, Hazmat, Urban Search and Rescue, Tactical Paramedic or **Advanced Practice Paramedic**. Employees are limited to one \$1,500 premium **in the case of multiple qualifying credentials**.
2. **Credentialed** employees in the classes of **Emergency Medical Technician, Emergency Medical Technician, Advanced, Emergency Medical Technician, Paramedic and Emergency Medical Coordinator-Assistant** shall receive five (5) percent over their normal rate of pay when currently certified and assigned as Rescue Technicians and/or Instructors **actively** assigned to the Rescue Unit.

At the request of the Health Department (EMS), the Civil Service Commission approved the aforementioned pay

plan amendments that would expand eligibility of the \$1,500 Special Rate of Pay to EMT's who are certified as an Advanced Practice Paramedic. The second Special Rate of Pay revision would expand eligibility of a 5% rescue unit incentive to those employees in the classifications of Emergency Medical

Technician, Emergency Medical Technician, Advanced and Emergency Medical Coordinator, Assistant. The intent of such incentives is to recognize the added knowledge and skill levels taken on by EMS employees; and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement the above proposed amendment to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment to the Classified Pay Plan is approved to be effective February 1, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.