

MOTION

NO. M-26-198

CITY HALL: May 21, 2026

BY: COUNCILMEMBERS HARRIS, WILLARD, MORRELL, MCCARRON AND KING

WHEREAS, at its meeting on May 8, 2026, the Civil Service Commission adopted the following amendments to the Classified Pay Plan (Health/EMS).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendments to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of May 8, 2026, as outlined below:

Hiring Rates

Class Code	Class Title	From: Grade/ Step Annual	To: Grade/ Step Annual
C5170	Emergency Medical Technician	64/21 \$42,980	64/23 \$44,061
C5175	Emergency Medical Technician, Advanced	66/24 \$46,885	66/26 \$48,064
C5171	Emergency Medical Technician, Paramedic	75/23 \$57,909	75/29 \$62,390
C5176	Emergency Medical Coordinator, Assistant	81/25 \$68,909	81/29 \$72,420
C5177	Emergency Medical Coordinator	87/29 \$84,062	87/33 \$88,344

At the request of Health/EMS, the Commission approved the creation of the aforementioned hiring rates. These pay plan amendments are intended to address several critical challenges. First, they aim to reduce turnover driven by employee burnout associated with the demands of EMS work. Second, they seek to address vacancy levels that are contributing to emergency response times falling below national standards. Finally, they are intended to reduce reliance on outside emergency service providers; and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement the above proposed amendments to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in accordance with Article X, Section 10 of the Constitution of Louisiana, the amendments to the Classified Pay Plan is approved to be effective May 24, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.