

MOTION

NO. M-26-49

CITY HALL: January 27, 2026

BY: COUNCILMEMBERS HARRIS, WILLARD, MORRELL, MCCARRON AND KING

WHEREAS, at its meeting on December 12, 2025, the Civil Service Commission adopted the following amendment to the Classified Pay Plan (Sewerage and Water Board). In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendment to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of December 12, 2025, as outlined below:

Pay Grade Adjustment:

Class Code	Class Title	Grade /Step	Annual	To: Grade/ Step	Annual
C3725	Water Purification Manager	86/25	\$78,024	88/25	\$81,999

At the request of the Sewerage and Water Board, the Commission approved the aforementioned pay grade adjustment to maintain supervisory relationships with similar managerial classifications in the Operations Division at the Board. The Commission also approved a corresponding pay policy that provides for an on-step pay policy which guarantees the affected employees in this classification a 5% increase in pay by way of a two-grade adjustment; and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement the above proposed amendment to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in

accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment to the Classified Pay Plan is approved to be effective February 1, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.