



CITY OF NEW ORLEANS

CITY CIVIL SERVICE COMMISSION

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

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May 8, 2026

Aisha Collier, Clerk of Council
Room 1E09, City Hall
New Orleans, LA 70112

Submitting for Council Approval: Amendments to the Classified Pay Plan (Health-EMS)

Dear Ms. Collier:

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendments to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of May 8, 2026 as outlined below:

Hiring Rates

Class Code	Class Title	From: Grade/ Step Annual	To: Grade/ Step Annual
C5170	Emergency Medical Technician	64/21 \$42,980	64/23 \$44,061
C5175	Emergency Medical Technician, Advanced	66/24 \$46,885	66/26 \$48,064
C5171	Emergency Medical Technician, Paramedic	75/23 \$57,909	75/29 \$62,390
C5176	Emergency Medical Coordinator, Assistant	81/25 \$68,909	81/29 \$72,420
C5177	Emergency Medical Coordinator	87/29 \$84,062	87/33 \$88,344

At the request of Health/EMS, the Commission approved the creation of the aforementioned hiring rates. These pay plan amendments are intended to address several critical challenges. First, they aim to reduce turnover driven by employee burnout associated with the demands of EMS work. Second, they seek to address vacancy levels that are contributing to emergency response times falling below national standards. Finally, they are intended to reduce reliance on outside emergency service providers.

“An Equal Opportunity Employer”

Please let us have a certified copy of the action taken by the Council on these pay plan amendments.

Very truly yours,



Amy B. Trepagnier
Personnel Director

cc: Joseph I. Giarrusso III, Chief Administrative Officer
William Salmeron, EMS Director
David Callahan, CEO-S&WB
Justyn Hawkins, Chief of Staff
Calvin Aguiard, Councilmanic Fiscal Officer
Ashley Spears, Councilmanic Fiscal Officer
Anita Curran, Council Research Officer
Christina Hamilton, Assistant Chief Administrative Officer