

MOTION

NO. M-26-83

CITY HALL: February 26, 2026

BY: COUNCILMEMBER HARRIS

SECONDED BY:

WHEREAS, at its meeting on February 6, 2026, the Civil Service Commission adopted the following amendment(s) to the Classified Pay Plan (Sewerage and Water Board).

In accordance with Article X, Section 10 of the Constitution of Louisiana, this agency is submitting for Council approval, the following amendments to the Classified Pay Plan as adopted by the Civil Service Commission at its meeting of February 6, 2026 as outlined below:

Cybersecurity Series

Class Code	New Classification	Grade/Step Hiring Rate
C0151	Cybersecurity Intern (Non-Exempt)	67/28 \$50,513
C0152	Cybersecurity Analyst (Non-Exempt)	77/25 \$62,390
C0153	Cybersecurity Specialist (Exempt)	86/25 \$78,024
C0154	Cybersecurity Lead (Exempt)	90/33 \$95,181
C0155	Cybersecurity Manager (Exempt)	93/35 \$105,126
C0156	Cybersecurity Director (Exempt)	99/33 \$119,031

At the request of the Sewerage and Water Board, the Commission approved the creation of the aforementioned Cybersecurity series. Work of positions in this series includes monitoring a centralized organization’s networks for security breaches and investigating when one occurs. Work also includes using and maintaining software, such as firewalls and data encryption programs to protect sensitive information; and

WHEREAS, the Chief Administrative Office has certified that funds are available to implement the above proposed amendment(s) to the Classified Pay Plan; **NOW THEREFORE**

BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS, That in accordance with Article X, Section 10 of the Constitution of Louisiana, the amendment(s) to the Classified Pay Plan is approved to be effective March 1, 2026.

BE IT FURTHER MOVED, That the Clerk of Council shall forward a certified copy of this motion to the Director of the Civil Service Commission and the Chief Administrative Officer.

THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:

YEAS:

NAYS:

ABSENT:

AND THE MOTION WAS ADOPTED.