

**MOTION**

**NO. M-26-55**

**CITY HALL: January 27, 2026**

**BY: COUNCILMEMBERS MORRELL, WILLARD, MCCARRON, HARRIS, KING,  
GREEN AND HUGHES**

**WHEREAS**, the Mayor of the City of New Orleans initiated mandatory furloughs of her staff by letter to the Director of Personnel for the Department of Civil Service dated January 15, 2026; and

**WHEREAS**, the furloughs are a response to the severe fiscal turmoil facing the city, which has curtailed the city's ability to meet the most basic financial obligations; and

**WHEREAS**, classified employees shall be furloughed for one day per pay period through 2026; however, employees whose base salaries fall below certain specified limits will be entirely or partially exempt from these furlough requirements; and

**WHEREAS**, classified employees assigned to the City Council are subject to the furloughs outlined in the Mayor's letter; and

**WHEREAS**, the Council has unclassified employees as part of its central staff, Clerk's office, and individual Councilmembers' offices that are not subject to the furloughs outlined in the Mayor's letter; and

**WHEREAS**, the Council supports these measures in order to restore the City to a sound financial position; **NOW THEREFORE:**

**BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS**, That all unclassified employees within the City Council shall be subject to one mandatory unpaid furlough day per pay period beginning on February 15, 2026 and continuing through December 31, 2026 for a total of 22 unpaid furlough days.

**BE IT FURTHER MOVED,** That all unclassified employees within the City Council whose salary falls below the following specified thresholds shall be exempt or partially exempt from furloughs as more fully set forth below:

<b><u>Base Salary:</u></b>	<b><u>Exemption from mandatory furloughs:</u></b>
\$39,733 or less	Entirely exempt from furlough requirements.
\$39,734 – \$40,405	Must take 3 unpaid furlough days in 2026.
\$40,406 - \$40,077	Must take 6 unpaid furlough days in 2026.
\$40,078 - \$41,749	Must take 9 unpaid furlough days in 2026.
\$41,750 - \$41,421	Must take 12 unpaid furlough days in 2026.
\$42,422 - \$43,093	Must take 15 unpaid furlough days in 2026.
\$43,094 - \$43,765	Must take 18 unpaid furlough days in 2026.
\$43,766 - \$44,434	Must take 21 unpaid furlough days in 2026.
\$44,434 or higher	Not exempt from furloughs.

**BE IT FURTHER MOVED,** That all unclassified employees within the City Council working part time shall take a prorated number of furlough days based on the percentage of hours worked in a given pay period.

**BE IT FURTHER MOVED,** That all unclassified employees within the City Council shall not be permitted to substitute paid sick or annual leave for an unpaid furlough day.

**BE IT FURTHER MOVED,** That each appointing authority within the City Council is authorized and directed to ensure that furlough days are scheduled among their employees in a manner that provides minimal disruption to the business and operation of the City Council.

**BE IT FURTHER MOVED,** That the Council Chief of Staff is directed to take any steps necessary to implement the terms of this motion and to provide administrative guidance to Council staff regarding the furloughs set forth herein.

**THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:**

**YEAS:**

**NAYS:**

**ABSENT:**

**RECUSED:**

**AND THE MOTION WAS ADOPTED.**