

**MOTION**

**(LYING OVER)**

**NO. M-25-468**

**CITY HALL: September 11, 2025**

**BY: COUNCILMEMBERS HARRIS AND GIARRUSSO**

A **MOTION** directing and requesting the Health Department to determine budgetary costs and to develop rules and regulations for the establishment of a New Orleans Healthy Workplace Program that would create workplace standards designed to protect the health of employees, establish a voluntary “Healthy Workplace” certification process for qualifying employers, and provide technical assistance and educational resources for employers to improve implement healthy workplace policies and best practices.

**WHEREAS**, the citizens of New Orleans overwhelmingly voted in November of 2024 to pass the Workers Bill of Rights; and

**WHEREAS**, the Workers Bill of Rights states that “The people have the right to live in economic prosperity and to receive fair living wages for their labor, equal pay, comprehensive healthcare coverage and paid leave for the purposes of medical, family, bereavement, and vacation time.” and “The people have the right to a safe workplace which complies with all Federal, state, and local workplace laws and regulations including wage and hour laws, as well as the right to organize and to associate freely in pursuit of workplace and economic justice.”; and

**WHEREAS**, the residents of New Orleans recognized a supportive work environment as a priority in the city-wide community health assessment; and

**WHEREAS**, supportive workplace environments, access to care, and economic stability are correlated with improved health outcomes; **NOW THEREFORE**



**BE IT MOVED BY THE COUNCIL OF THE CITY OF NEW ORLEANS,** That the Department of Health shall, upon allocation of funds, implement a Healthy Workplace Program designed to improve health outcomes and working conditions for workers in New Orleans by providing technical assistance and education for employers seeking to improve workplace conditions and establishing a voluntary “Healthy Workplace” certification for employers, along with eligibility criteria, application processes, performance standards, and criteria for revocation of designation. In implementing this request, the Department of Health is requested and directed to advise the Council regarding budgetary allocations necessary to carry out the intent of the program.

**THE FOREGOING MOTION WAS READ IN FULL, THE ROLL WAS CALLED ON THE ADOPTION THEREOF, AND RESULTED AS FOLLOWS:**

**YEAS:**

**NAYS:**

**ABSENT:**

**AND THE MOTION WAS ADOPTED.**