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May 7, 2026

Mrs. Aisha R. Collier
Clerk of Council
New Orleans City Council
1300 Perdido Street
New Orleans, LA 70112

RE: Data from the Office of the Independent Police Monitor Pursuant to Council Ordinance—April 2026

Good Afternoon,

Please find enclosed the report for the Office of the Independent Police Monitor (OIPM) for the month of April 2026. The OIPM submits this report in compliance with the ordinance regarding criminal justice agencies providing data to the Council, No. 29130 (Calendar No. 33,818).

Please feel free to send any questions or requests regarding this data to me at this email address: khoward@nolaipm.gov or call me on my cell: (504) 945-3237.

Thank you,

Kiah Howard

Kiah Howard

Community Engagement Specialist
Office of the Independent Police Monitor
khoward@nolaipm.gov

OFFICE OF THE INDEPENDENT POLICE MONITOR

MONTHLY COMMUNITY REPORT

April 2026



Above, Kiah Howard, Tuwán Brown, and Christian Jamal continue to proof read the OIPM 2025 Annual Report prior to providing it to the NOPD and Civil Service Commission for the mandated thirty days of comment. The OIPM will release the 2025 Annual Report at the end of May.

Transparency. Accountability. Respect.



LETTER TO THE COMMUNITY

Dear New Orleans Community,

Spring has sprung, and the month of April was again a busy one for our office. The majority of the month was spent trying to **finalize the 2025 Annual Report** which included compiling massive amounts of NOPD use of force, misconduct, and disciplinary data. During the month of May, this 100+ page document will be reviewed, edited, and discussed with the NOPD and the Civil Service Commission during the 30 day comment period that our partners are legally entitled. We look forward to the final report being released to the public and sharing our reflections and assessments of 2025 with you.

Aside from working on the OIPM Annual Report, the OIPM continued to **monitor Super Sunday events** - the final one occurring on the Westbank during April. St. Joseph's Night and Super Sundays - the Uptown, Downtown, and Westbank celebrations - are annual gatherings of Mardi Gras Indian tribes. These events are an opportunity to celebrate heritage and culture through the meetings of tribes, displays of hand-sewn suits, singing, dancing, and chanting. The OIPM monitors the police presence at these events to ensure the NOPD honors the Ten Agreements between NOPD and New Orleans Mardi Gras Indian Chiefs that came out of the March 15, 2011 agreement. The OIPM monitors these events to make sure the police give space and respect for these culturally significant events. At these events, the OIPM assesses how the police prepare during Roll Call, where the police stand, if sirens or lights are flashing, what roads are blocked, how the NOPD responds to incidents that may arise, and the interactions that occur between the NOPD and the Mardi Gras Indian tribes and community.

At the end of April, a **story hit the news cycle** of an investigation into high earners within the NOPD and whether they are reporting to their assigned shifts as required. Rob Krieger for FOX8 focused on two officers who earned over \$200,000 a year for logging long hours and working secondary employment shifts, overtime, and scheduled duty. The OIPM is aware of several of these matters as our office may have filed the complaint, monitored the investigation, or attended and monitored the disciplinary hearings. The OIPM will continue to communicate with the NOPD regarding this situation.

The OIPM is currently **seeking a General Counsel for the office**. This position will be filled through a contractor agreement. Interested individuals should submit a proposal through the City's procurement site. The ideal candidate will have experience working within governmental and administrative systems, including familiarity with the Civil Service Commission and public records laws. Experience in employment law and the ability to provide guidance on constitutional issues are also strongly preferred. This RFP is being rereleased due to not receiving enough submissions so please check out this opportunity and see if this could be a good fit for you.

Finally, in this report, we are resharing information regarding an ongoing public concern that the OIPM heard this month about the **Drone as a First Responder program** that was greenlit in the French Quarter. The OIPM notes that we are not a part of that process which is being spearheaded by the French Quarter Management District (FQMD). The OIPM has received public feedback asking if our office is providing oversight to the potential program, if we can monitor the FQMD, or if this constitutes a NOPD sidestep of official processes. The short answer is no to all of those questions, but in this report, we will address those concerns and provide an overview of the landscape.

Thank you for your continued support and let's stay safe.

Stella Cziment

Stella Cziment, Independent Police Monitor



Above, are photos of the Westbank Super Sunday where the OIPM monitored how the police interacted with the public and the Mardi Gras Indians.

NOPD overtime investigation finds more sergeants at home while on the clock



By Rob Krieger and Dannah Sauer

OIPM Office of the Independent Police Monitor
www.nolaipm.gov | 504.309.9799

New RFP Alert

The OIPM is seeking bids from attorneys who want to represent the OIPM as our General Counsel.

If you have experience in governmental and administrative law (including public records law), employment law, and constitutional law, this might be job for you.

 Link to RFP information in caption.

ACHIEVEMENTS, UPDATES, & WORK

Update: the French Quarter Management District Funds Police Drone Program

The OIPM frequently receives questions regarding policing changes or announcements that may not include our office - such as when there are partnerships with other law enforcement agencies or when stakeholders engage on policing issues. Though the OIPM does not provide direct oversight to these matters - our office may provide information to the public in response to questions we receive or calls for our involvement. In that vein, the OIPM is now sharing public information regarding a vote that occurred in March to supply additional drones to the NOPD.

In March, the French Quarter Management District (FQMD) voted to fund the purchasing of additional drones and docking stations for the 8th District Police Station - located in the French Quarter. These drones are to be utilized to respond to 911 calls in the area prior to the arrival of police officers - commonly called the "Drones as First Responders" program. This is similar to initiatives utilized by neighboring parishes. As this vote occurred, the public reached out to the OIPM and asked how oversight may be involved in these decisions.

What Is FQMD? Does OIPM Provide Oversight to the FQMD Decisions?

First, the OIPM does not provide any oversight to the French Quarter Management District (FQMD) or any other taxing district that funds policing efforts. FQMD is a state-created entity - it is within the Louisiana taxing district structures - that exists to levy and collect money from businesses and residents in that neighborhood (through the French Quarter Economic Development District) and then to use those funds to take actions on behalf of that neighborhood for improvements, safety, and the presentation of the French Quarter. In the past, the FQMD board funded twenty-four hour patrol coverage of the French Quarter partly through the "Quarter for the Quarter" sales tax, bought equipment for the NOPD including patrol vehicles, coordinated and funded street light and street markings repair, and coordinated the revamping of the Spanish Tiles in the French Quarter. FQMD decisions are made through a board which holds public meetings. The OIPM views FQMD as a policing stakeholder and communicates with this stakeholders on policing concerns as needed.

What Happens Next

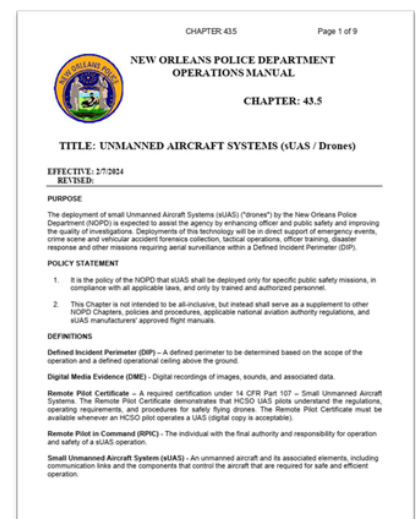
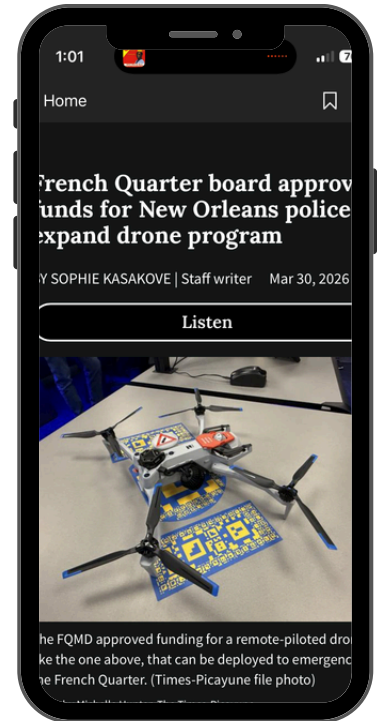
A proposal was presented to the City Council during a special vote on April 16, 2026. At this meeting, Councilmember Freddie King III introduced a motion to amend the 2026 FQMD operating budget. The motion was adopted, effectively appropriating \$250,000.00 from the French Quarter Economic Development District Trust Fund (Fund 5128) for the specific purpose of implementing the NOPD 8th District Drone Program within the FQMD boundaries.

Does the NOPD Already Have Drones?

Yes, NOPD already has drones - approximately 9 drones - that are deployed pursuant to NOPD policy Chapter 43.5: Unmanned Aircraft Systems. Any additional purchased drones will be operated in accordance with this policy and Federal Aviation Administration (FAA) requirements. The OIPM provided input into the development and updating of Chapter 43.5 and continues to provide accountability.

Do Drones Record? If so, why?

Yes, drones record flight plans and all commands that the drone operators do. This ensures accountability and a recorded audit trail of where the drone went, where it stopped, what it viewed, and who was in command of the equipment.



WHO WE ARE

The OIPM is an independent, civilian police oversight agency created by voters in a 2008 charter referendum. Its mission is to improve police service to the community, community trust in the NOPD, and officer safety and working conditions. Since first opening its doors in August 2009, the Office of the Independent Police Monitor has been responsible for representing the community of New Orleans, providing accountability and oversight to the NOPD, and assisting in the reforms required under the Federal Consent Decree.

The OIPM is protected and required by City Charter and Ordinance. The OIPM operates through a Memorandum of Understanding (MOU) with the City of New Orleans and the New Orleans Police Department and has distinct responsibilities outlined by ordinance. This means this office was created by the people of New Orleans to represent all people interacting with the New Orleans Police Department to improve the way our community is policed.

Ensuring Compliance and Reform

- The OIPM reviews the NOPD's policies, practices, and investigations to ensure that every action taken is compliant with local, state, and federal law, and Consent Decree reforms.
- The OIPM advises on policy, tactics, training, and supervision to ensure that the NOPD is adopting national best practice and building a nondiscriminatory, safe, effective, and respectful police department that is responsive to the needs of the community and their employees.
- The OIPM does this through monitoring, case reviews, audits, and policy recommendations.

Amplifying the Needs of the Community

- The OIPM engages with the community to ensure that they both know about our services and understand how the police department works. Through providing information, the OIPM is equipping and empowering the community to navigate police encounters safely and demand what they need.
- Provides Complaint Intake.
- Operates the Community-Police Mediation Program.
- Partners with Families Overcoming Injustice.
- Coordinates public forums and outreach opportunities for the community to provide vital input on the way they are policed.

Making the NOPD a Safer and Nondiscriminatory Workplace

- The OIPM provides recommendations and assessments to ensure that the NOPD is a safe and nondiscriminatory work place for all employees.
- The OIPM assesses supervision and training to ensure that employees are being equipped and supported.
- The OIPM meets with police associations to hear concerns from their membership.
- The OIPM monitors disciplinary hearings to ensure that discipline is consistent and nonretaliatory.
- The OIPM receives commendations and accounts of positive policing from the community.



WHAT DO WE DO?

Mission, Vision, Work

We serve the community, ensure police transparency, compliance, and accountability, and make policing a safer and more rewarding employment experience.

WHAT WE DO



Misconduct Complaints



Disciplinary Proceedings



Data Analysis



Community Outreach



Use of Force



Community-Police Mediation Program



Audits and Policy



Commendations

The OIPM is the oversight body for the New Orleans Police Department (NOPD). The OIPM provides oversight through monitoring, reviewing, and auditing police activity and data. The OIPM is responsible for conducting complaint and commendation intake, on-scene monitoring of critical incidents and uses of force, overseeing the community-officer mediation program, reviewing investigations, providing assessments, identifying patterns, and making recommendations for improved practice, policy, resource allocation, and training.

The OIPM envisions a police force where the community is a valued and respected partner in public safety and law enforcement. This is achieved through:

- Assurance of transparency, accountability, and fairness within the NOPD and in all policing practices
- Community-driven policing policy that reflects the changing and dynamic needs of New Orleanians
- Continued efforts to engage the community and collaborate with community partners
- Recruitment and retention of a police force that is representative of and responsive to the community it serves
- Utilization of de-escalation techniques and methods when responding to calls of service
- Conducting only lawful and necessary arrests free of discriminatory practices
- Thorough and effective investigations resulting in appropriate arrests and prosecutions
- Clear and professional communication with victims and witnesses of crime and all that come into contact with the NOPD
- Responsible utilization of equipment and allocation of resources
- Development of highly trained supervisors and organizational leadership
- Interactions with the public and internally within the police force that are based in mutual trust and respect

The OIPM seeks to amplify the voice of the community to ensure that all within the city – visitors and residents alike – can access police services equally and have a positive experience with officers.

DATA OVERALL: YEAR TO DATE AND MONTH

	2026	2025	2024	2023	2022	2021	2020	2019	2018	2017	Avg 2017-2026
Civilian Complaint Count	105	24	46	39	21	20	15	25	9	11	31.50
Police Complaint Count	0	0	0	0	0	2	0	0	4	2	0.80
Civilian w/in NOPD	0	0	0	0	0	0	0	0	0	0	0.00
Anonymous Complaint	4	10	9	8	4	14	8	0	0	0	5.70
Community Liaison Count	10	4	7	15	6	7	19	13	1	3	8.50
Case Monitoring Count	0	2	1	2	6	1	8	0	7	4	3.10
Case Review Count	0	0	0	1	4	1	1	3	2	0	1.20
Contact Only Count	10	19	36	19	15	2	5	8	0	2	11.60
Disciplinary Hearing Count	13	12	9	17	14	7	5	6	35	12	13.00
Critical Incident Count	1	5	4	2	3	4	6	5	3	5	3.80
Firearm Discharge Count	1	4	3	1	4	3	6	4	1	2	2.90
Lvl 4 Non-Critical	3	3	6	3	5	3	6	0	0	0	2.90
Force Monitoring*	3	1	2	1	0	0	0	0	0	0	0.70
Mediation Count	8	13	9	5	7	7	11	13	6	9	8.80
Commendation Count	1	1	2	1	0	1	0	0	0	0	0.60
Grand Total	159	98	134	114	89	72	90	77	68	50	95.10

	Apr 2026	Apr 2025	Apr 2024	Apr 2023	Apr 2022	Apr 2021	Apr 2020	Apr 2019	Apr 2018	Apr 2017	2017-2026 Average
Citizen Complaint Count	4	9	9	6	7	6	5	3	3	3	5.50
Police Complaint Count	0	0	0	0	0	2	0	0	0	1	0.30
Civilian w/in NOPD	0	0	0	0	0	0	0				0.00
Anonymous Complaint	0	6	1	0	1	5	6				2.71
Community Liaison Count	5	2	4	5	3	1	1	2			2.88
Case Monitoring Count	0	0	1	0	0	0	1	0	2	0	0.40
Case Review Count	0	0	0	1	0	1	0	2	1	0	0.50
Contact Only Count	3	5	8	1	6	1	2	2	0	0	2.80
Disciplinary Hearing Count	1	4	0	7	7	3	0	0	23	0	4.50
Critical Incident Count	0	3	1	1	0	1	3	1	2	0	1.20
Firearm Discharge Count	0	2	0	0	0	1	3	1	0	0	0.70
Lvl 4 Non-Critical	1	0	3	0	1	1	1				1.00
Force Monitoring	0	0	2	0							0.50
Mediation Count	1	4	8	2	4	2	4	5	5	3	3.80
Commendation Count	1	0	0	0	0	1	0	0			0.25
Grand Total	16	35	37	23	29	25	26	16	36	7	25.00

*indicates a new category or a category that was not always captured by OIPM

CURRENT BUDGET



OIPM Budget Description	Amount
Personnel	\$1,004,374.00
Operating	\$186,663.00
2026 Total OIPM Budget	\$1,191,037.00
2026 Total OIPM Budget	\$1,191,037.00
Amounts Spent to Date:	\$374,241.00
Unexpended funds	\$816,796.00

MISCONDUCT WORK

Relevant Definitions

Complaint

A complaint is an allegation of misconduct filed against a NOPD officer(s) by a member of the public or civilian (external) or another officer (internal). A complaint may concern an action or lack of action taken by a NOPD officer(s), an interaction with a NOPD officer, or a witnessed interaction with a NOPD officer.

Complainant

A complainant is the individual who files a complaint against a NOPD officer(s). A complainant may be generated internally (by another officer or a supervisor) or externally (by a member of the public). The complainant does not need to be personally affected by the incident.

OIPM Complaint Codes

When the OIPM receives a complaint referral, the OIPM organizes the complaint according to the source of the complaint.

- Civilian based complaints are classified as: CC.
- Complaints from police officers are classified as: PO.
- Complaints from civilians working within the NOPD are classified as: CN.
- Anonymous complaints are classified as: AC.

Misconduct

Officer action or failure to take action that violates any rule, policy, procedure, order, verbal or written instruction of the NOPD or is a violation of any city ordinance, state or federal criminal law. Misconduct includes, but is not limited to:

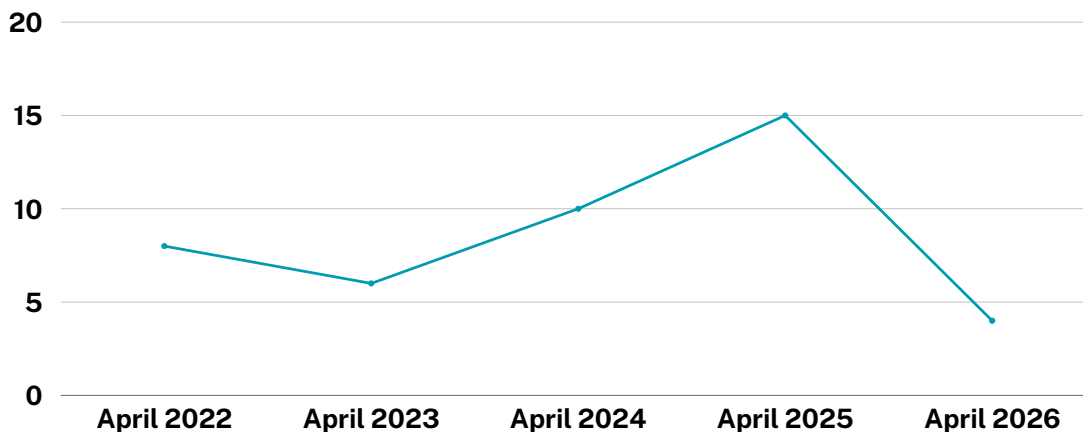
- Use of Force
- Abuse of Authority such as unlawful searches and seizures, premises enter and search, no warrant, threat to notify child services, threats to damage of property, etc., refusal to take complaint, refuse to identify themselves, damages to property seized
- Failure to supervise
- Falsification of records
- Inappropriate language or attitude
- Harassment
- Interference with Constitutional rights
- Neglect of duty
- Discrimination in the provision of police services or other discriminatory conduct on the basis of race, colors, creed, religion, ancestry, national origin, gender, sexual orientation
- Theft
- Retaliation for filing complaint with NOPD or the OIPM

Complaint Procedures

The OIPM does not verify the statements made during complaint intake or agree with the statements provided by the complainant. The OIPM strives to accurately capture the words, emotions, goals and narrative shared by the complainant and selects the policy, practice, or rule that each allegation of behavior / incident could have violated if determined to be true. OIPM personnel may review information in NOPD systems regarding the interaction complained of, including body worn camera video, in car camera video, electronic police reports and field interview cards. The OIPM may include information obtained from NOPD information systems in the complaint referral.

The OIPM assesses whether in the information provided should be provided confidentially or if the OIPM would recommend covert operations conducted by the Special Investigation Squad (SIS). Anything shared in this report is public information.

Complaint Totals - April



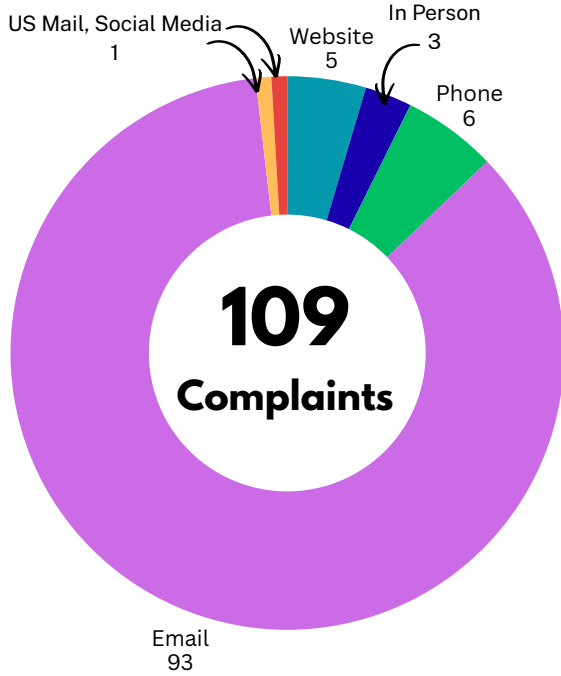
4

**Total Complaints
Received this
month**

109

**Total Complaints
Received This
Year**

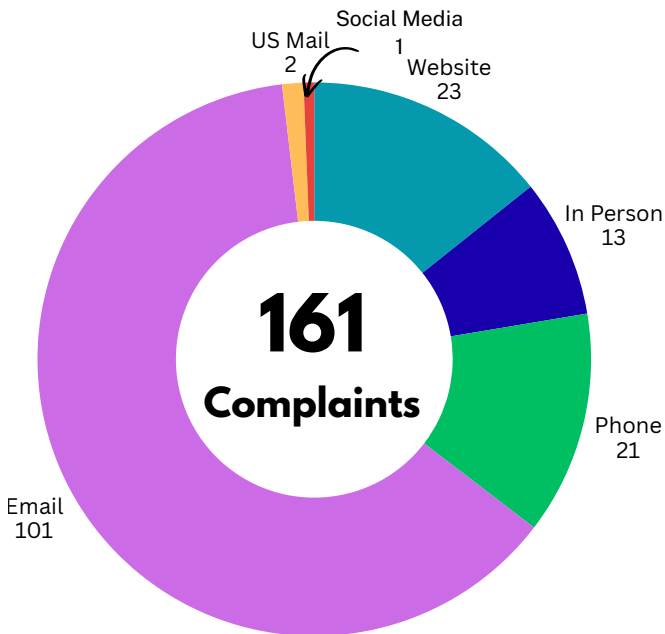
Complaint Intake Source - 2026



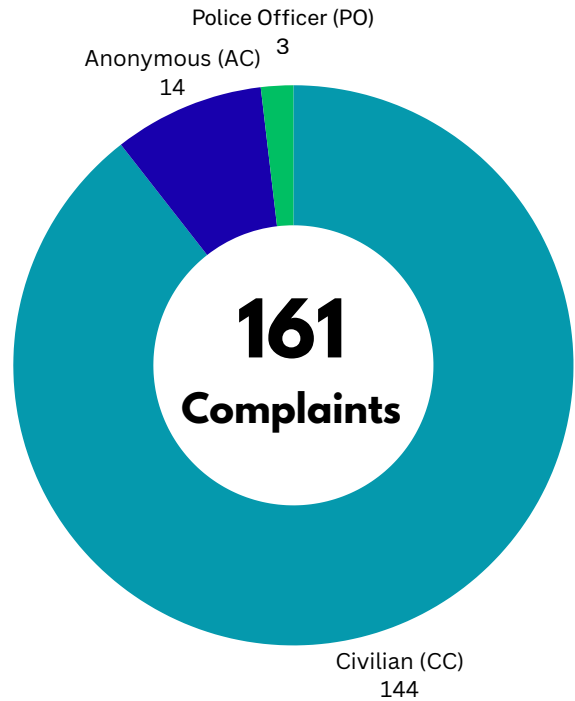
Complainant Type - 2026



Complaint Intake Source - Past 12 Months

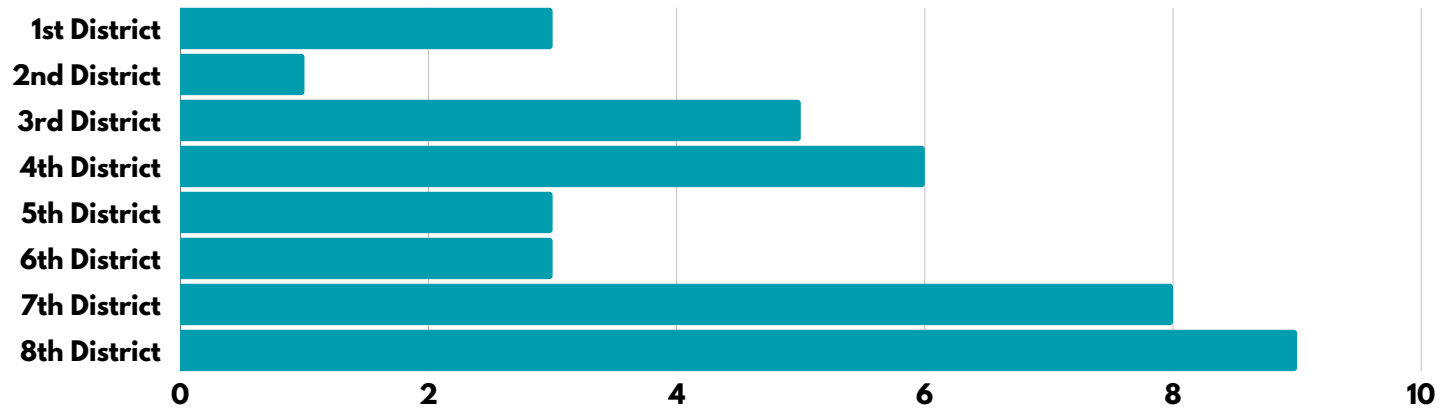


Complainant Type - Past 12 Months

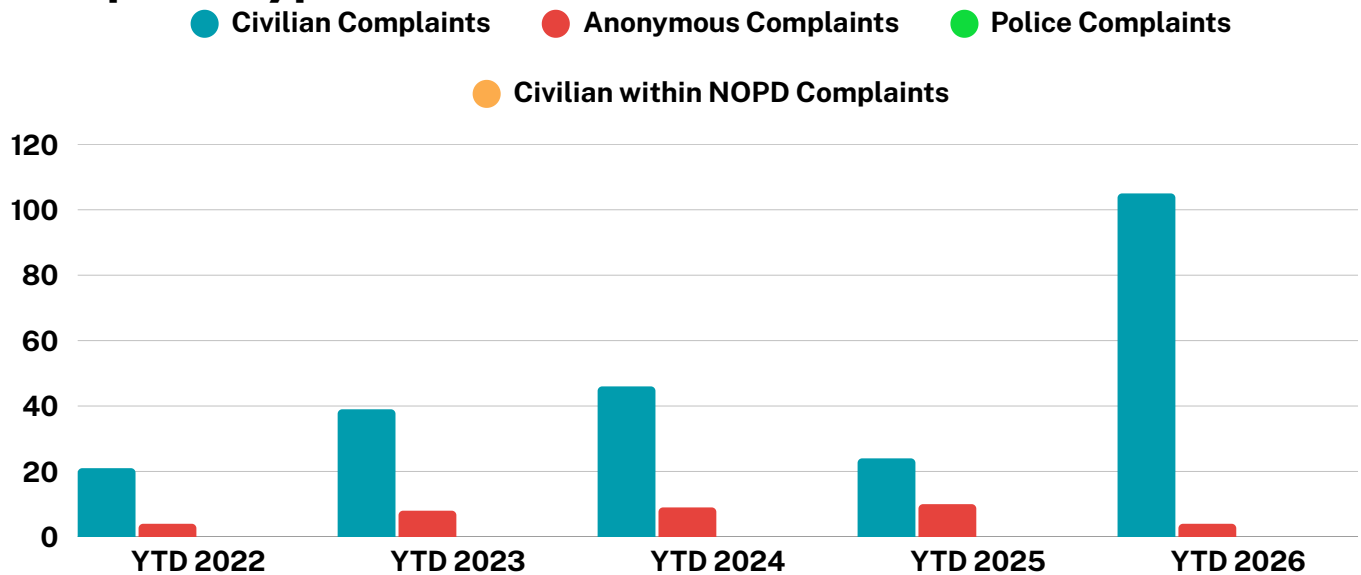


Districts - Past 12 Months

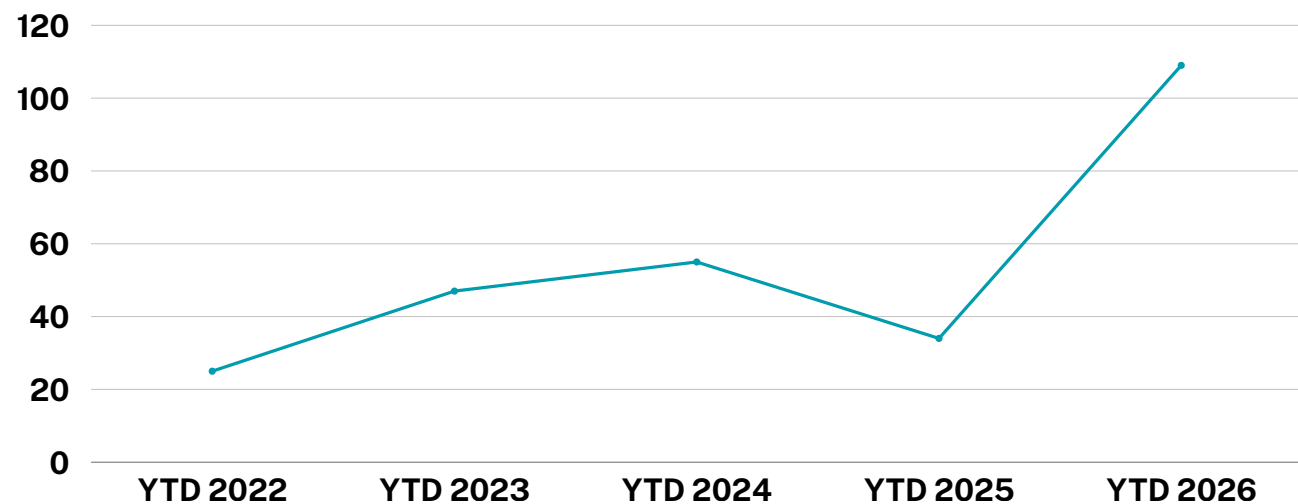
This chart communicates where the alleged misconduct occurred by police district. This requires the misconduct to occur in a physical space (instead of an incident that occurs over the phone or internet for example). This is based on complainant disclosure and the OIPM tries to verify this information through electronic police reports, body worn camera footage, and field identification cards.



Complaint Type YTD - 2022, 2023, 2024, 2025, 2026

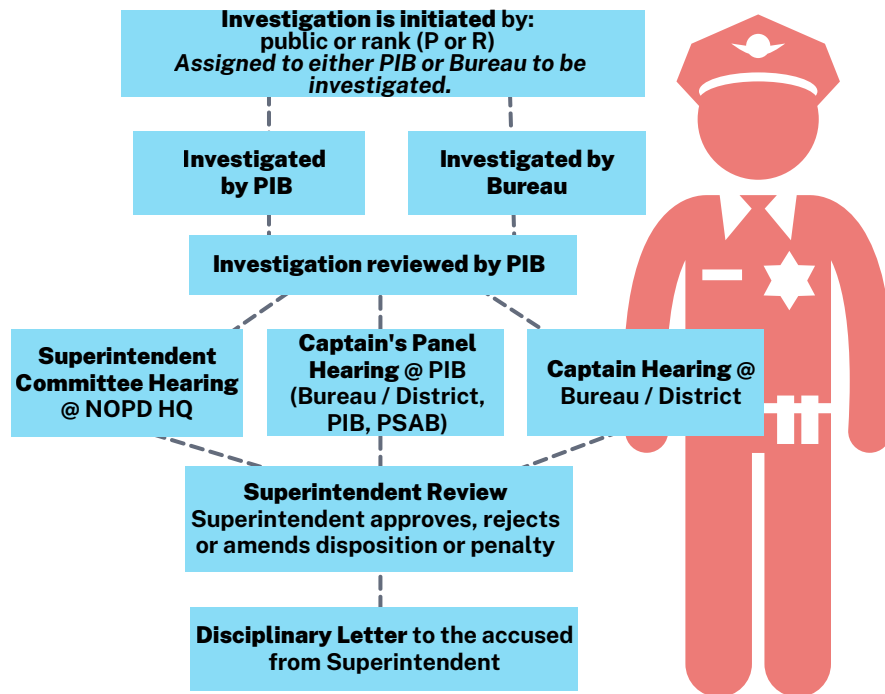


Complaint Totals YTD - 2022, 2023, 2024, 2025, 2026



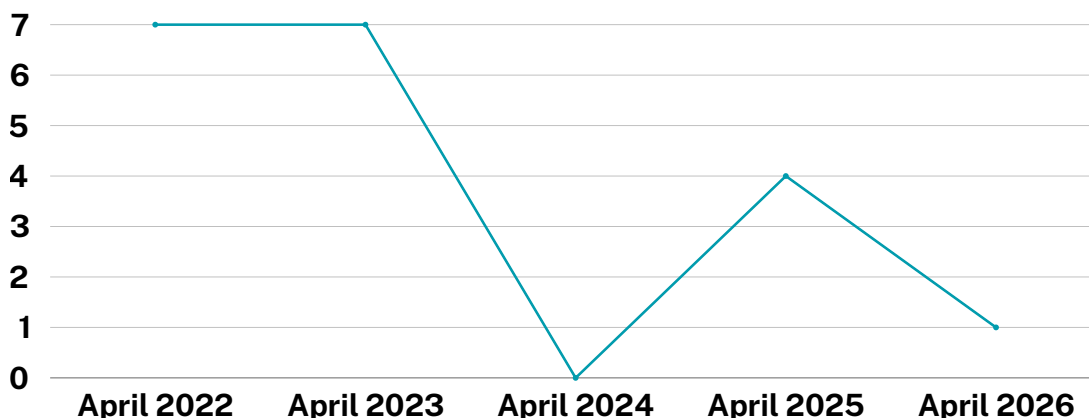
DISCIPLINARY PROCEEDINGS

After the misconduct investigatory process, if the investigating officer sustained an allegation, then that allegation must be affirmed by NOPD leadership in order for that accused officer to be disciplined. This occurs through the disciplinary proceeding process. The disciplinary proceedings are conducted by the NOPD - either by Captains or Deputy-Chiefs. The OIPM monitors and assesses the efforts of NOPD to ensure all disciplinary investigations and proceedings are conducted in a manner that is non-retaliatory, impartial, fair, consistent, truthful, and timely in accordance with NOPD policies and law. Adjudication of misconduct is handled internally by the PIB or the Bureau of the officer / employee.



The OIPM may monitor the process conducted by the PIB or by the Bureau; however, under the MOU, there are detailed directions regarding how the OIPM is notified of investigations by the PIB and similar protocol does not currently exist for Bureaus. For that reason, the OIPM tends to be more involved with investigations and disciplinary proceedings conducted by the PIB. During every disciplinary proceeding, the OIPM remains in the room for deliberation with the NOPD leadership to give the hearing officers feedback and input. This process is how the OIPM provides our recommendations and feedback regarding the strength of the investigation, liability and risk management concerns, and areas where the policy required clarification or was being applied inconsistently. Though OIPM may provide this feedback in memorandums to the NOPD prior to the hearing or supplementing these hearings, these discussions during the deliberation process enable the NOPD to consider and digest our points before any final decision was made on the matter. These discussions are an opportunity for the OIPM to provide and receive insight into the NOPD investigation and often these comments lead to meaningful discussion with not just the hearing officers, but the assigned investigator on the case, since it was an opportunity for that investigator to explain investigatory decisions and to answer questions.

Disciplinary Proceedings - April



1

**Total
Disciplinary
Case Received
this Month**

OIPM tracks Disciplinary Proceedings based on the date notice is received from NOPD and not necessarily on when the disciplinary proceeding occurs. Additionally, this figure does not account for investigations in which multiple officers are accused, or for hearing notifications received in a prior year but rescheduled to the current month. These proceedings are often rescheduled for scheduling conflicts. Tracking by notification date allows for consistent and accurate data collection.

USE OF FORCE

Relevant Definitions

Critical Incident

Critical incidents are an internal definition that was agreed upon by the OIPM and the NOPD through the November 10, 2010 Memorandum of Understanding. This definition captures that the OIPM should be notified of deaths, certain levels of injuries, and officer involved shootings within an hour so the OIPM has the ability to monitor the on scene investigation by the Force Investigation Team. According to this shared definition, critical incidents are:

- All incidents including the use of deadly force by an NOPD officer including an Officer Involved Shooting (“OIS”);
- All uses of force by an NOPD officer resulting in an injury requiring hospitalization;
- All head and neck strikes with an impact weapon, whether intentional or not;
- All other uses of force by an NOPD officer resulting in death; and
- All deaths while the arrestee or detainee is in the custodial care of the NOPD.

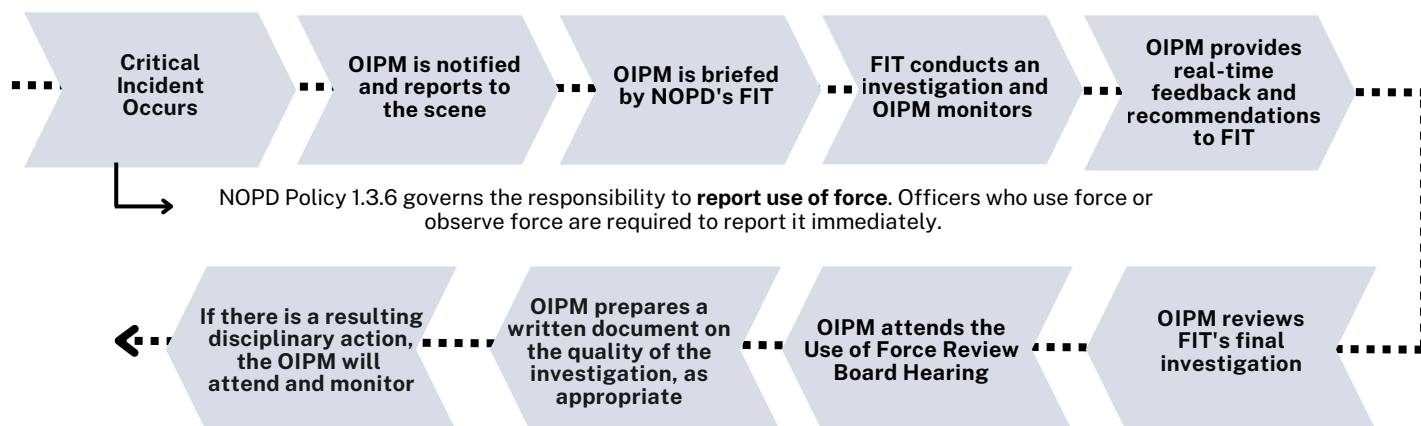
Use of Force

Use of Force is when an officer uses physical contact on an individual during a civilian-police interaction. The force can be mild to severe based on the levels of force outlined in the NOPD policy. The force may be considered justified by NOPD policy considering the facts and circumstances known to the officer at the time which would justify that appropriate physical contact based on how officers are trained to handle that interaction. Force will be assessed based on the type of contact utilized compared to the resistance encountered, resulting injuries, witness statements, officer statements, and evidence found.

Levels of Force

- **Level 1:** Includes pointing a firearm at a person and hand control or escort techniques (e.g., elbow grip, wrist grip, or shoulder grip) applied as pressure point compliance techniques that are not reasonably expected to cause injury; takedowns that do not result in actual injury or complaint of injury; and use of an impact weapon for non-striking purposes (e.g., prying limbs, moving or controlling a person) that does not result in actual injury or complaint of injury. It does not include escorting, touching, or handcuffing a person with minimal or no resistance.
- **Level 2:** Includes use of a CEW also known as “tasers” (including where a CEW is fired at a person but misses); and force that causes or could reasonably be expected to cause an injury greater than transitory pain but does not rise to a Level 3 use of force.
- **Level 3:** Includes any strike to the head (except for a strike with an impact weapon); use of impact weapons when contact is made (except to the head, regardless of injury; or the destruction of an animal.
- **Level 4:** Includes all ‘serious uses of force’ as listed below:
 - (a) All uses of lethal force by an NOPD officer;
 - (b) All critical firearm discharges by an NOPD officer;
 - (c) All uses of force by an NOPD officer resulting in serious physical injury or requiring hospitalization;
 - (d) All neck holds;
 - (e) All uses of force by an NOPD officer resulting in a loss of consciousness;
 - (f) All canine bites;
 - (g) More than two applications of a CEW on an individual during a single interaction, regardless of the mode or duration of the application, and whether the applications are by the same or different officers, or CEW application for 15 seconds or longer, whether continuous or consecutive;
 - (h) Any strike, blow, kick, CEW application, or similar use of force against a handcuffed subject; and
 - (i) Any vehicle pursuit resulting in death, serious physical injury or injuries requiring hospitalization.

Critical Incident / Use of Force Chain of Events

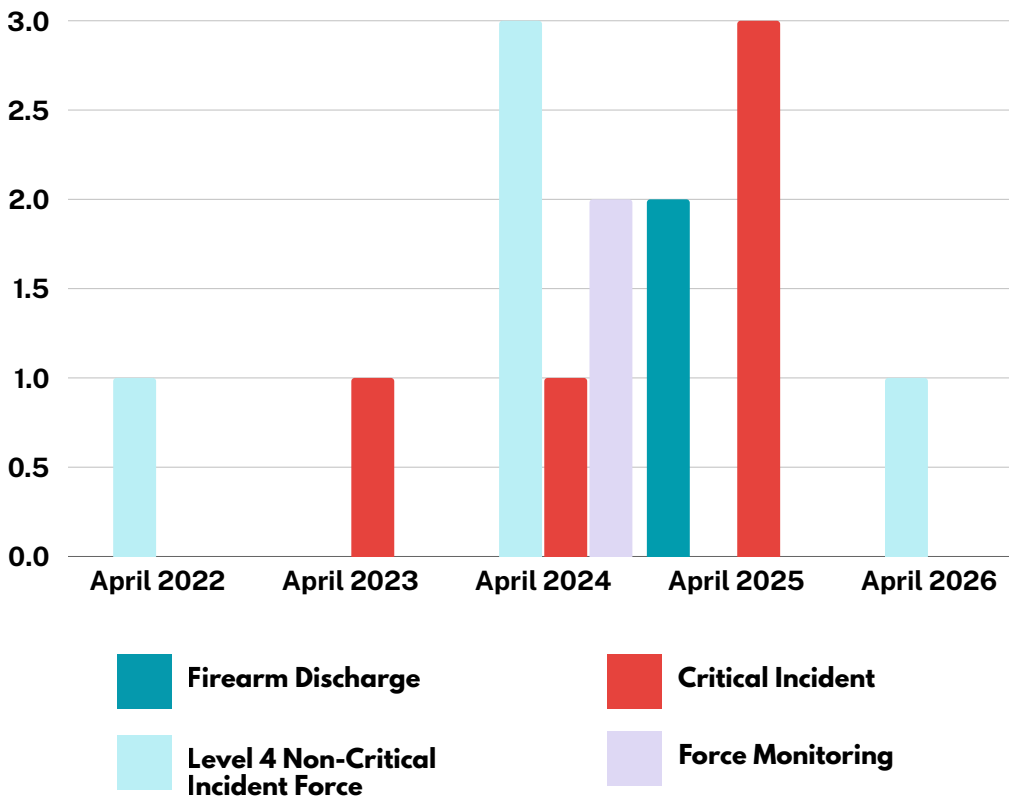


Use of Force Work

Use of Force monitoring and reviews are an opportunity for the OIPM to conduct a qualitative assessment of an investigation to ensure thoroughness, timeliness, fairness, transparency, accountability, and compliance with law and policy. The OIPM monitors and reviews the use of force, in-custody death, and critical incident investigations conducted by the Force Investigation Team (FIT) within the Public Integrity Bureau (PIB) of the NOPD. The OIPM is required by City Code § 2-1121 and by the MOU to monitor the quality and timeliness of NOPD's investigations into use of force and in-custody deaths. The OIPM will attend the investigation or the relevant activity, and will document the activity taken and not taken by the NOPD. The expectation is that the OIPM representative does not participate in the activity, but instead observes the police actions and takes notes.

While OIPM is notified of each use of force that occurs, OIPM gives the most attention to the most serious uses of force incidents, Critical Incidents. However, OIPM will often review lower-level uses of force incidents to ensure NOPD policy is being upheld.

Use of Force This Month 2022, 2023, 2024, 2025, 2026



0
Firearm Discharge this Month

0
Critical Incidents this Month

1
Level 4 Non-Critical Use of Force this Month

0
Additional Force Monitoring this Month

COMMUNITY-POLICE MEDIATION

What is Mediation?

Mediation is an alternative to the traditional process of resolving complaints of police officer misconduct. Mediation provides a process facilitated by two professionally-trained community mediators to create mutual understanding and allow the officer and civilian to be fully heard and understood in a non-judgmental way. Mediation creates a safe, neutral space for officers and civilians to speak for themselves, share about their interaction and how it impacted them, explain what is important to them, and come to their own agreements and solutions about moving forward.

The Public Integrity Bureau (PIB) of the NOPD determines which complaints are referred to the Mediation Program. The types of complaints that are most often referred to mediation are those that allege lack of professionalism, neglect of duty, or discourtesy.

Complaints such as unauthorized use of force, unlawful search, and criminal allegations are ineligible for mediation and continue through the formal complaint investigation process by the PIB.

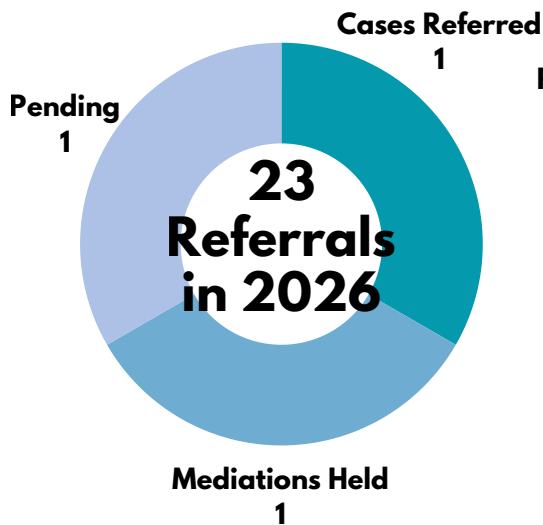
Voluntary

All participants engage in mediation at their own free will. They can end the process at any time and will not be forced to do anything or say anything they do not want to. No one is forced to agree to anything they do not want to.

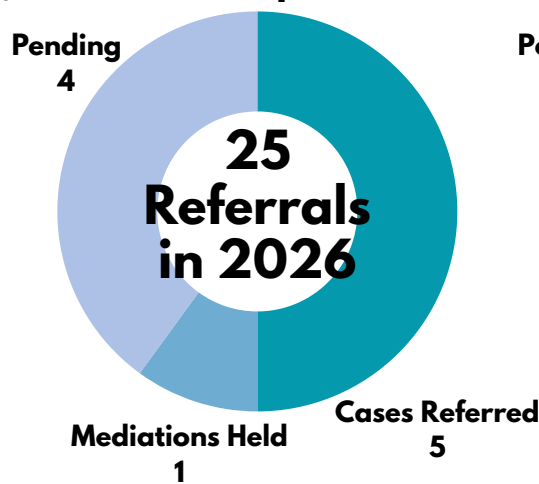
Consent

All parties must voluntarily agree to participate in mediation and give consent. The consent process involves communication between the participant and the Mediation Director or program staff about the mediation process, what to expect, and clarification of any questions. Consent forms are signed in advance of confirming the mediation session.

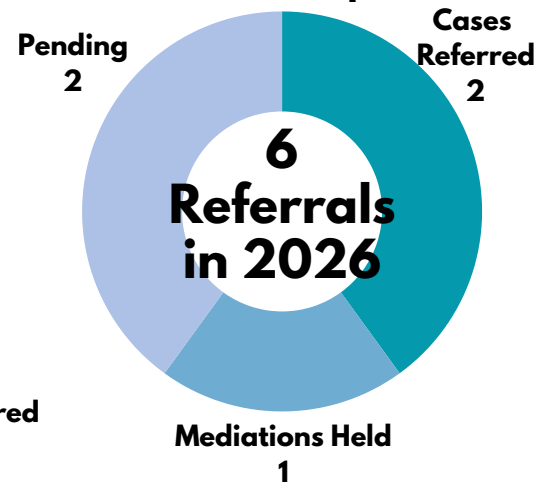
Mediation Numbers - April



Post-Investigation / Cleared by Camera (CBC) Mediation Numbers - April



Community District Based Mediation Numbers - April



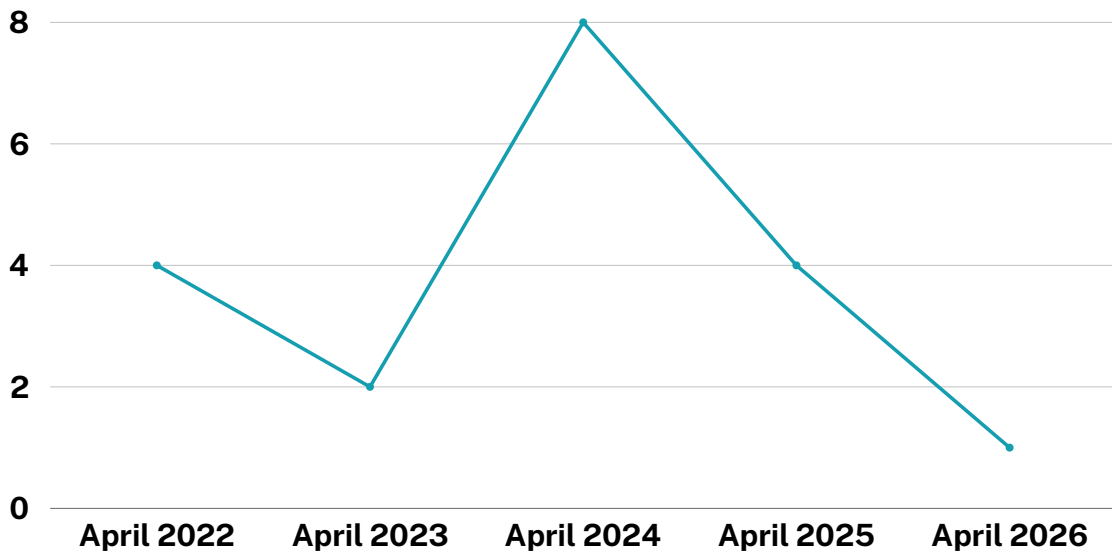
Non-judgmental
Confidential
Voluntary



Mediation is:

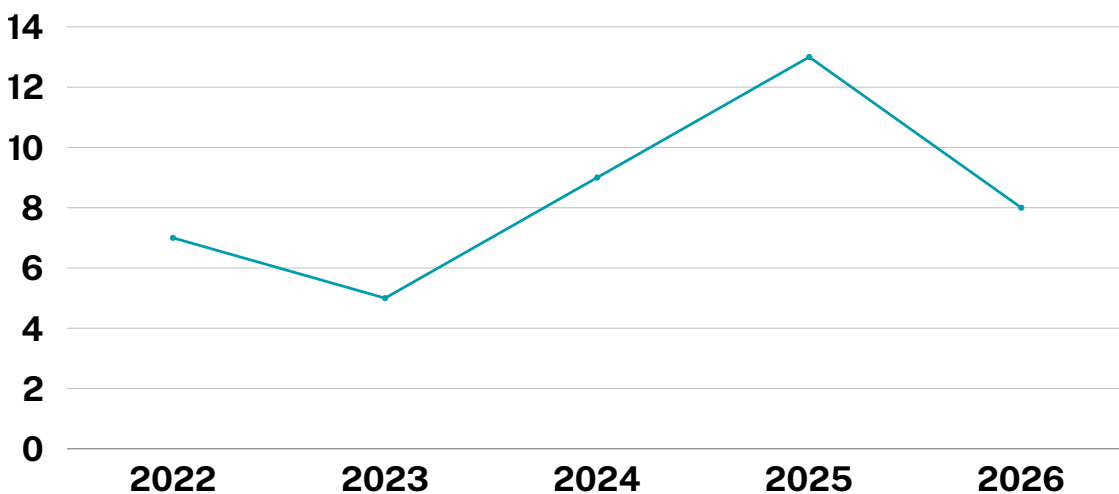
- ➔ A participant-guided process that helps the community member and the officer come to a mutually-agreeable solution. This helps to create mutual understanding and improve relationships.
- ➔ A space of discussion without the need to say who is right or wrong. No evidence is needed. The mediators are not judges. The mediators do not present their thoughts on the issue.
- ➔ It's about dialog, not forced resolutions. People are not forced to shake hands or make-up. The role of the mediators is to be neutral 3rd party facilitators. They will not pressure either participant to come to an agreement.
- ➔ An opportunity for the community member and the officer to be in charge of their own process and outcome. It will not be decided by an outside agency or person. It is outside of any punishment framework or the legal process. There is no appeal because mediation is voluntary.

**Total Mediations Held This Month
2022, 2023, 2024, 2025, 2026**



1
Total Mediations Held this month

**Total Mediations Held YTD In
2022, 2023, 2024, 2025, 2026**

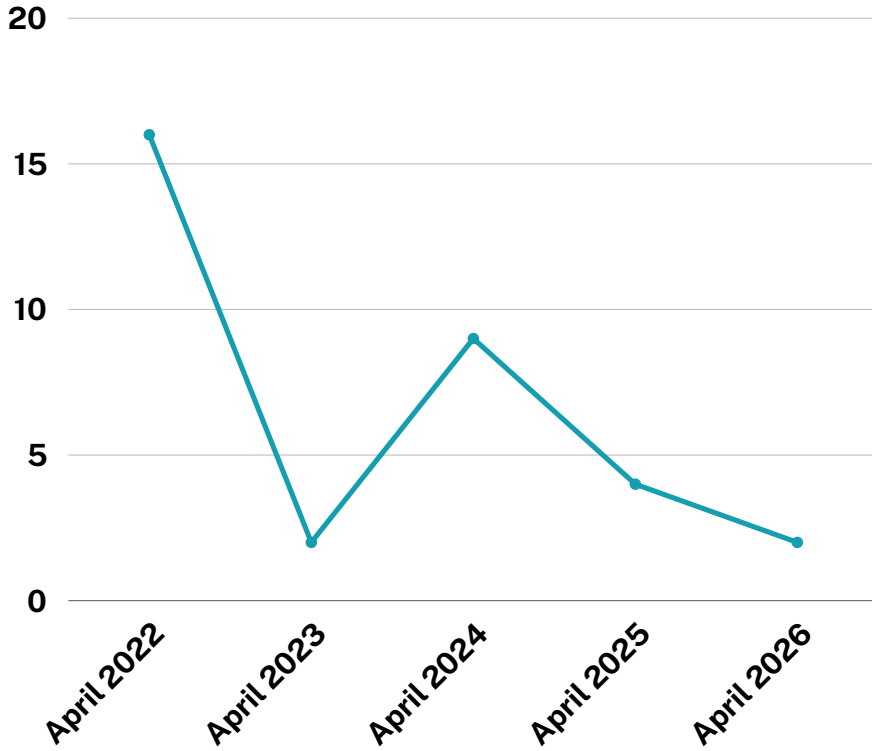


8
Total Mediations Held YTD

COMMUNITY ENGAGEMENT

The community is vital to police oversight and the center of the work conducted by the OIPM. In the Memorandum of Understanding, the OIPM committed to developing relationships with community and civil groups to receive civilian and anonymous complaints, meeting with police associations, and conduct public outreach meetings and engagement activities. In this section of the Monthly Report, the OIPM explains the community outreach and public events that the OIPM coordinated or participated in the last month.

Outreach - April 2022, 2023, 2024, 2025, 2026



2

Total Outreach Events this Month



Outreach Events

- Monitored Westbank Super Sunday
- Attended Criminal Justice Committee Meeting



If you want to listen our Monitor's Mic programming, it is all available online. You can listen on the OIPM website:

<https://nolaipm.gov/the-monitors-mic/>